

# Glebe House



Friends Therapeutic Community Trust

## **Locality Risk Assessment**

**February 2022**

# LOCALITY RISK ASSESSMENT

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## 1. Legislation

- Social Care common inspection framework (SCCIF) 2017: children's homes, Updated Oct 2021
- The Children's Homes (England) Regulations 2015
- Health and Social Care Act 2008, section 20 Regulations
- Education Act 2006
- Children and Families Act 2014
- Regulation 31 (1A) (1B) of Children's Home Regulation 2001
- Children's Homes Regulations and Quality Standards 2015
- Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (part 3)

## 2. Location Overview

Glebe House is a three-acre campus in a rural location, 4 miles from the nearest town and 13 miles from the nearest city. Our nearest train line is approximately 8 miles away. Glebe House has been running for over fifty years and many adaptations and improvements have been made over the decades to provide excellent amenities and facilities; including many green credentials.

There are separate buildings for designated tasks: The main building is the residential home and has 13 single occupancy bedrooms, which includes 4 individual bedsits. There is also a TV lounge and a main lounge area with juke box, pool table and ample space for whole resident group meetings.

Additionally, there are:

A three bedded self-contained independence unit separate from the main house.

A 3-classroom independent school. d) An Art Studio including kiln

A Trade Skills workshop, a woodwork facility and a motor workshop

Separate therapeutic buildings, with rooms equipped for individual and group work, including a sensory room.

An all-weather sports court with floodlights

Large grassed area maintained as a sports pitch which has floodlighting, greenhouses, poly tunnel, grape house and allotments to furnish horticultural training.

Car track to enable off road driving tuition, supported by:

Motor workshop

Secure area for recycling

Multi-function indoor activity area for hobbies and computer gaming

A fully equipped, air-conditioned theatre with a stage, and a capacity for full Community Meetings, conferences and training events.

### 3. Environmental Factors

	Issue	Yes/No/ N/A	Level of Concern	Remarks
A	Are there roads near the facility?	Y	Medium	Glebe House is situated in a rural location with minimal through traffic however there are limited street lights. Staff have access to high visibility tabards, arm bands, torches and radios should someone go missing. CCTV in operation so essential this is checked quickly to ascertain any possible direction of travel.
B	Are there pavements/crossings near the facility?	N	Medium	Glebe House is situated in a rural location; there are no pavements on the road where Glebe House is situated. However due to the specialist nature of the placement, young people are not permitted to walk offsite unaccompanied. Again, should any one go missing staff would have access to high visibility tabards, torches and radios to aid a search. CCTV in operation so essential this is checked quickly to ascertain any possible direction of travel
C	Are there railway lines near the facility?	N	Low	The nearest train line is approximately 8 miles away.
D	Are there neighbours in close proximity?	Y	Medium	Glebe House is a detached property situated in 3 acres of land, there are no direct overlooking private residencies. Due to the specialist nature of the service and the risk our young people may present the proximity of neighbours is a key factor. Admission criteria for placement considers the risk presented to the local community and whether the risk is manageable, looking specifically at the issues of whether the young person is able to be contained safely within an open unit and suitability of that young person for treatment
E	Public Transport	Y	Low	The village has a reduced bus timetable; therefore, access from Glebe House to other areas is predominantly by car. This discourages young people from absconding.
F	Medical Centres and Hospitals	Y	N/A	Nearest doctors' surgery and pharmacy are 5 miles away in Linton. Nearest hospital is Addenbrookes in Cambridge is 13 miles away. Occasionally young people with absconding risks may need to go to hospital/attend medical appointments, 2 staff would accompany such a young person.
G	Public Houses	Y	Low	The village of Shudy Camps has no public houses, the nearest is in Castles Camps which is 1 ½ miles away, this is a rural public house where strangers would be noticed. Haverhill is a town and has a range of public houses, this is 4 miles away
H	Shops	Y	Low	Haverhill is a town and has a range of shops, this is 4 miles away
I	Waterways	Y	Low	Haverhill/ Linton have waterways both are 4 miles away There is a small waterway in Bartlow which is 2 miles away. There are some small ponds in and around the local villages.

## 4. Safeguarding Issues

	Issue	Yes/No/ N/A	Level of Concern	Remarks
A	What is the crime statistics for the area?	N/A	Low	See appendix A However Haverhill which is 4 miles away has a higher crime rate, we consider this to be medium risk as these rates have increase over the last 12 months however the village remains low concern.
B	Is there a problem in the area in respect of youth crime?	N	Low	Shudy Camps is a quiet rural village with minimal youth crime issues
C	Is there a drug problem within the local community?	N	Low	Shudy Camps is a quiet rural village with minimal drug issues.
D	Are there any concerns with the organisation's relationship with the local community?	N	Low	Glebe House undertake a variety of community projects to ensure a positive relationship with the local community, such as taking on the maintenance of the church yard, cuttings areas of grassland within the village and planting bulbs annually. Glebe House are also part of the local Neighbourhood Watch Scheme. We have very low levels ASB in and around the village, however we are vigilant around our property for any unusual behaviour.
E	Are there any concerns within the organisation's relationship with other individuals/groups/organisations?	N	Low	Glebe House are alert to the community's response to the specialist nature of the organisation and promote a pro-social relationship with the local community, through activities such as the maintenance of the local churchyard.
F	Is there an issue of sexual exploitation in the local area	N	Medium	Glebe House is located within a rural location with no present sexual exploitation issues. Due to the nature of the specialism at Glebe House the issue of Sexual exploitation with the young people placed at Glebe House is a high concern however is the focus of the work undertaken- see policies and procedures.
G	Is there an issue with terrorism within the local area	N	Low	As stated previously Glebe House is within a quiet rural village. Within Cambridgeshire the issues in relation to terrorism predominantly focus on Animal Rights issues and Far Right (BNP) issues. The staff team are alert to this and the young people address such issues within the life skills lessons in education plus Staff training in Prevent.
H	Are Young People given advice to reduce reoffending	Y	Medium	Glebe House are a specialist service offering a minimum two-year therapeutic residential programme for adolescents with sexually harmful behaviour. The therapeutic programme is designed to build resilience, change negative behaviour and reduce the risk of re-offending. Glebe House undertook a 12-year longitudinal research project to assess the effective of the programme for reducing risk of re-offending. The research indicated very positive outcomes in regard to addressing both sexually harmful re-offending and anti-social criminal re-offending
I	Is the organisation suitable to meet the needs of Young People who have been abused?	Y	N/A	The specialist therapeutic programme at Glebe House addressed both the young people's offending and victim experiences.

## 5. Connections with Statutory Services

	Issue	Yes/No/ N/A	Level of Concern	Remarks
A	Young People's Local Authority	Y	Low	Glebe House promote positive relationships with young people's local authority. Due to the age of our young person's group many young people experience changes of workers, moving from children's to adults' services or from Looked after status to Leaving Care. Annual feedback from stakeholders.
B	Cambridgeshire Health Services (general)	Y	Low	Glebe House have a positive and strong relationship with the local GP surgery, dentist and opticians. They are supportive of the service and lines of communication are strong- through telephone, face to face and email contact. These services are approached annually for stakeholder feedback, they report no concerns.
C	Cambridgeshire Health Services (specialist services)	Y	Medium	Due to the age of our young people 15-20, the young people straddle children and adult services; this can create difficulties in response to mental health services. As a response to this Glebe House have commissioned a consultant psychiatrist.
D	Cambridgeshire Police	Y	Low	Glebe House have a positive and strong working relationship with the police. Due to the specialism of the service this is primarily with the Public Protection Officers. We receive annual stakeholder feedback from them which is positive. Glebe House have always accommodated Police with regards to visits there to see registered offenders, with updates about their general progress and shared their expertise with us including any concerns that may be raised. It is my belief that on-going good relationships assist the clients in their rehabilitation and prepare them for life back into the community, especially given the troubled pasts a lot of them have.
E	Cambridgeshire Youth Offending	Y	Low	Glebe House is an established service, having been running for over 50 years, holding the specialism of working with sexually harmful behaviour for over 25 years. Over this time strong working relationships have been formed with youth offending service.
F	Cambridgeshire Probation Service	Y	Low	Glebe House is an established service, having been running for 50 years, holding the specialism of working with sexually harmful behaviour for over 25 years. Over this time strong working relationships have been formed with Probation service.
G	Cambridgeshire Safeguarding (Children's, Adults and LADO)	Y	Low	Glebe House have established links with Cambridgeshire safeguarding both through MAPPA and networking
H	Cambridgeshire MAPPA	Y	Low	The Clinical Director at Glebe House is a panel member on the Cambridgeshire Level two MAPPA panel.
I	Independent Visitor (Reg. 44)	Y	Low	Monthly reporting. There is a positive and robust communication stream regarding recommendations
J	MISPER Police Team-MET HUB	Y	Low	There are robust procedures in place in respect of the police response to any Glebe House resident missing from care. This includes three county notifications where appropriate.
K	MASH Multi-agency Safeguarding Hub			We provide Cambridge and Peterborough MASH team with behavioural management plans of residents prior to joining the service. These cover information regarding their histories around safeguarding matters including missing from care, self-harm and aggression. These are updated as necessary.

## 6. Connections with Non-Statutory Services

	Issue	Yes/No/ N/A	Level of Concern	Remarks
A	Parents	Y	Medium	Balancing the need to keep parents informed against respecting the young people's right to choose who has access to their information can be a difficult balance, given the age of our young people. Parents generally report that contact between Glebe House and themselves is positive, that they feel the staff care for their children and that they are kept safe.
B	Coram Voice (advocacy)	Y	Low	The relationship with Coram Voice is reviewed annual. There is a positive relationship between the organisations and no concerns have been raised.
C	Trustees	Y	Low	Monthly duty trustee reports bi-monthly trustee meetings. There is a good communication stream and no concerns raised.
D	Leisure Facilities (sports)	Y	Low	Glebe House have a subscription to a local Gym, at times the young people play football externally and they have the opportunity to go swimming at a local pool weekly. There is adequate grassed space in the grounds plus onsite outside gym equipment and hard-court area.
E	Leisure Facilities (general)	Y	Low	The young people go into Cambridge regularly, they go to the cinema is both Cambridge and Haverhill. There is an active fishing group within the home, with young people most weekends going to local lakes to fish. There have been trips to Ice Skating, Grafham Water, Cycling in Thetford forest, trips to Anglesey Abbey
F	Library	Y	Low	There is a library both in Haverhill and Cambridge should the young people wish to access it. The young people are encouraged to use the Library in Education and this is part of the independence week away.

## 7. Diversity Issues

	Issue	Yes/No/ N/A	Level of Concern	Remarks
A	Cultural Needs	Y	Medium	Glebe House celebrates cultural diversity. We encourage young people to access food/ newspapers from their local area. We have a culturally diverse staff team however we acknowledge that the referrals we generally receive for young people are predominantly for White British ethnicity, however In our current resident group 20% are of an alternate ethnicity. Glebe House are aware and promote the equal access to the service.
B	Religious Needs	Y	Medium	Glebe House support young people to practice their chosen religion (if applicable). This has to be undertaken though with safeguarding in mind, give the specialism of the service. Where young people are unable to attend a specific place of worship due to safeguarding issues, then alternative provisions will be made, such as religious teachers visiting Glebe House for worship. Glebe House support young people to adhere to any dietary requirements their religion may dictate. We currently have one young person who identifies as Christian.
C	Disability Needs	Y	Medium	The referral process does not discriminate on the basis of disability, however in order to be considered for a placement the young person would need to be able to live within a group setting and undertake group based talking therapy.



## 8. Risk Matrix

Section	No.	Level of Concern	Detail	Remarks
3	A	Medium	Poor street lighting	Glebe House is situated in a rural location with minimal through traffic however there are no street lights. Staff have access to high visibility tabards, arm bands, radios and torches should someone go missing. CCTV in operation so essential this is checked quickly to ascertain any possible direction of travel. Education have undertaken road safety awareness with young people
	B	Medium	Lack of pavements	Young People are supervised on all offsite trips until they have reached an agreed level of trust. Any unsupervised trips do not happen in the local village locality. Education have undertaken road safety awareness with young people.
	C	Medium	Proximity of neighbours	Glebe House build positive and strong relationships with the local neighbours and ensure that there are open lines of communication.
4	F	Medium	Sexual exploitation in the local area	Due to the nature of the specialism at Glebe House the issue of Sexual exploitation is a focus of the therapeutic work, see therapeutic programme for full details.
	H	Medium	Are Young People given advice to reduce reoffending?	Due to the nature of the specialism at Glebe House the issue of Re-offending is a focus of the therapeutic work, see therapeutic programme for full details.
5	C	Medium	Cambridgeshire Health Services (specialist services) Y	Due to the age of our young people 15- 20, the young people straddle children and adult services; this can create difficulties in response to mental health services. As a response to this Glebe House have commissioned a consultant psychiatrist.
6	A	Medium	Parents	There will be an introduction of a communication agreement. This should help clarify the lines and boundaries around information sharing and confidentiality rights.
7	A	Medium	Cultural Needs	Glebe House have approached a National Organisation that specialises in working with offenders asking them to explore the issue of cultural diversity within specialist residential children's care provisions.
	B	Medium	Religious Needs	Glebe House are aware that for adolescent's identity and religious beliefs can be affected by external influences such as peer pressure, family and media. Glebe House recognise this and supports individuals to explore these key identity issues.
	C	Medium	Disability Needs	As stated previously, the referral process does not discriminate on the basis of disability, however in order to be considered for a placement the young person would need to be able to live with group setting and undertake group based and talking therapy.

## 9. Appendices

Sawston (10 miles away) Crime statistics last 3 years

Courtesy <https://www.police.uk/your-area/cambridgeshire-constabulary/sawston/?tab=Statistics>

Anti-social behaviour	28	15.3%
Bicycle theft	2	1.1%
Burglary	26	14.2%
Criminal damage and arson	15	8.2%
Drugs	1	0.5%
Other crime	4	2.2%
Other theft	18	9.8%
Public order	19	10.4%
Shoplifting	7	3.8%
Theft from the person	3	1.6%
Vehicle crime	9	4.9%
Violence and sexual offences	51	27.9%

## 10. Appendices

Haverhill (4 Miles) Crime Statistics last 3 years

Courtesy <https://www.police.uk/pu/your-area/suffolk-constabulary/haverhill/?tab=Statistics>

Anti-social behaviour	15	6.1%
Bicycle theft	1	0.4%
Burglary	15	6.1%
Criminal damage and arson	21	8.5%
Drugs	5	2%
Other theft	15	6.1%
Possession of weapons	1	0.4%
Public order	15	6.1%
Shoplifting	13	5.3%
Vehicle crime	17	6.9%
Violence and sexual offences	120	48.6%
Other crime	9	3.6%

## 11. Appendices

Crime incidents in neighbouring areas to Shudy Camps December 2021

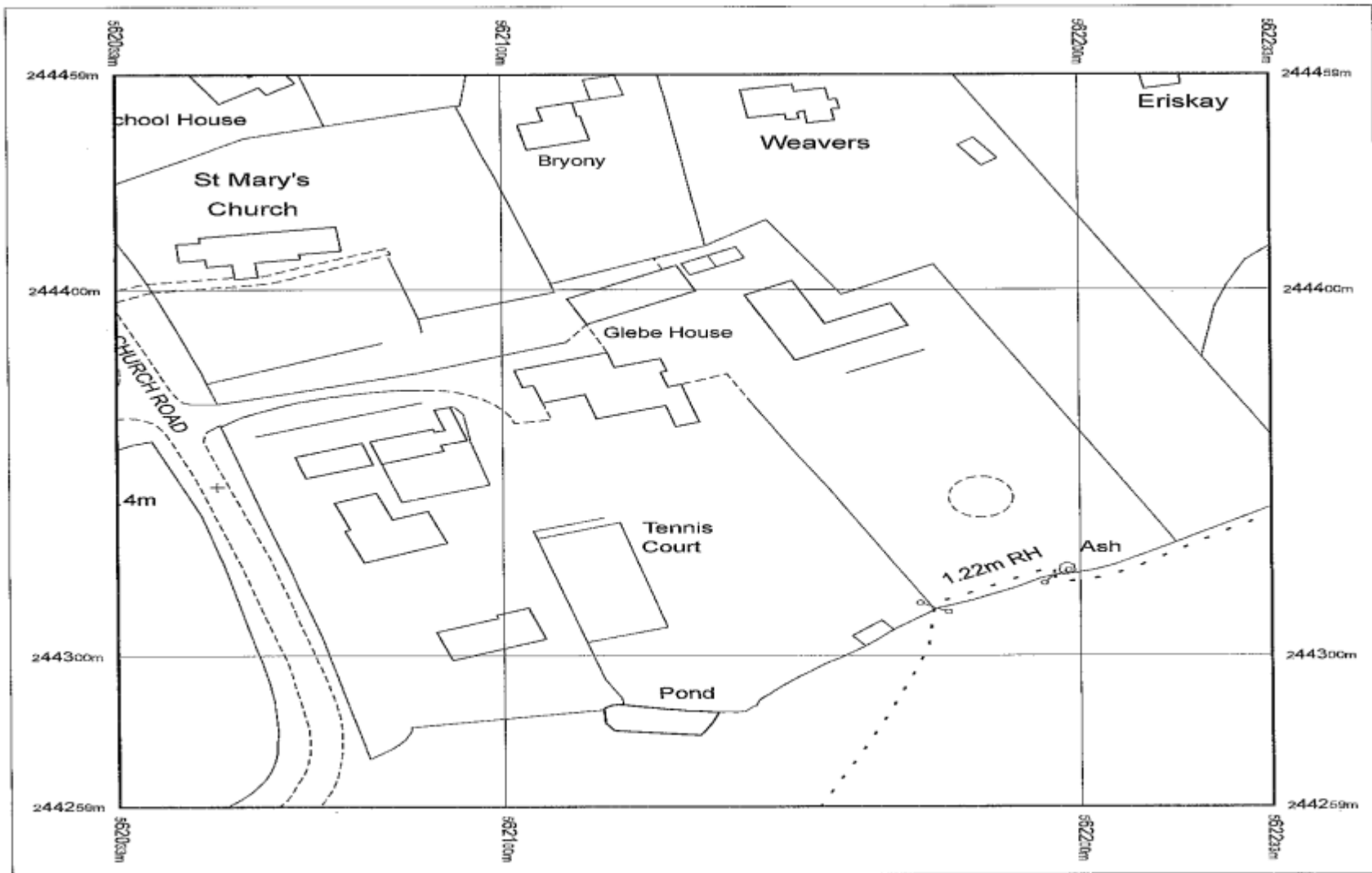
Statistics Courtesy of <https://www.ilivehere.co.uk/crime-statistics-cambridgeshire-shudy-camps.html>

We've taken the ten nearest places to Shudy Camps and ranked them by the number of crime incidents in each. This should allow you to see if Shudy Camps has more crime than other surrounding areas.

Location	Crime Incidents
Hanchet End (2.77 miles)	54
Granta (3.05 miles)	10
<b><u>Shudy Camps</u></b>	<b><u>2</u></b>
Ashdon (2.24 miles)	2
Mill Green (0.88 miles)	1
Pale Green (2.77 miles)	1
Cardinal's Green (1.24 miles)	0
Horseheath (1.86 miles)	0
Streetly End (2.48 miles)	0
Helions Bumpstead (3.1 miles)	0

## Site and Locality Plans 2021





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**Next Review: January 2023**