

Ofsted Statutory Requirements- Feb 2019

Requirements Reg. 35 (1)(a)(b)(3)(a)(iii)(iv)(vii)	Actions	Desired Outcome	Due date
The registered person must prepare and implement a policy, setting out:			
How appropriate behaviour is to be promoted in the children's home	No actions identified in relation to promoting appropriate behaviour however the Behaviour management policy will be reviewed annually to ensure we continue to promote positive behaviour management, consequences and control	Continued positive behaviour management being promoted within the home.	Implemented by End of March 2019
The measure of control, discipline and restraint which may be used in relation to children in the home	Restraint policy to be reviewed and clearer information to be provided about control, discipline and restraint to be provided	All staff will be clear about the appropriate use of restraint and what techniques can be used	Implemented by End of March 2019
The registered person must ensure that:			
Within 24hrs of the use of a measure of control, discipline or restraint in relation to a child in the home, a record is made which includes-	The Quality Assurance manager to have allocated time for checking restraint and consequence records. Records to be checked by the operational management team fortnightly and reviewed. All managers to have a greater awareness of the statutory requirements and expected	All written records will be correctly completed and reviewed by managers	Implemented by End of March 2019 Implemented by End of March 2019 Implemented by End of March 2019 Staff Meeting 20.02.2019

	standards of written records. All staff to receive additional training in relation to completing the restraint and consequence book.		
The date, time and location of the use of the measure;	See Above	All written records will be correctly completed and reviewed by managers	Staff Meeting 20.02.2019
A description of the measure and its duration;	See Above	All written records will be correctly completed and reviewed by managers	Staff Meeting 20.02.2019
The effectiveness and any consequences of the use of the measure	Records to be checked by the operational management team fortnightly and reviewed.	There will be a system in place for managers to audit the written records on a fortnightly basis, ensuring that the restraints are appropriate in terms of technique and recording	Implemented by End of March 2019

Recommendations

Recommendations	Actions	Desired Outcome	Due
Childrens home to be nurturing and supportive environment that meets the needs of their children, they will, in most cases, be homely, domestic environments	Home making days, redecorating the TV lounge, Main Lounge and resident bedrooms	The environment will be more homely and young people will have a greater sense of ownership over their environment	07 &08.02.2019
	Work week redecorating corridors and theatre		11-15.02.2019

<p>Evaluation of incidents of missing form home should be undertaken</p>	<p>The Quality Assurance manager to have allocated time for checking written records. Records to be checked by the operational management team fortnightly and reviewed. All managers to have a greater awareness of the statutory requirements and expected standards of written records.</p>	<p>All written records will be correctly completed and reviewed by managers</p>	<p>Implemented by End of March 2019 Implemented by End of March 2019 Implemented by End of March 2019</p>
<p>The registered person should review the appropriateness and suitability of location and premises of the home at least once a year</p>	<p>The locality risk assessment will be updated to include wider areas: Hospital Haverhill Local Public House Water ways</p> <p>Also to include new links with Police MET hub</p>	<p>The locality risk assessment will be up to date and include recent areas of difficulty and consider what responses can be implemented to reduce any risks.</p>	<p>Implemented by End of March 2019</p>
<p>System which enables monitoring of the matters set out in the regulations at least every 6 months</p>	<p>Regulation 45 report to be completed every 6 months and to be sent to Ofsted- Quality assurance manager to send the Regulation 45 report to the online portal.</p> <p>Portal to be set up to ensure information is passed to Ofsted quickly and securely.</p>	<p>The online portal will provide a way for information to be shared with Ofsted quickly. This will be monitored by the registered manager and the head of quality assurance to ensure that reports are submitted on time.</p>	<p>Next Due June 2019</p> <p>Implemented by End of March 2019</p>