

# Glebe House



Friends Therapeutic Community Trust

## **Health, Safety and Welfare Policy Statement**

**May 2022**

# HEALTH, SAFETY AND WELFARE POLICY STATEMENT

The Friends Therapeutic Community Trust's CEO, Registered Manager and Trustees acknowledge and accept their statutory responsibility under the terms of the Health and Safety at Work Act 1974 for securing the Health, Safety and Welfare of its young people/learners, employees and visitors. Health and safety at work can only be protected by organising and operating a management system designed with this objective in mind. The CEO at Glebe House has delegated responsibility for Health, Safety and Welfare of the Glebe House Community.

## The Health and Safety Policy is:

1. To ensure all the organisation's activities are planned and run in as safe a way as can reasonably and practicably be achieved.
2. To provide young people/learners, employees, contractors, visitors and the public with a safe environment in which to reside, work or visit, where hazards have been foreseen, risk assessed and minimised, and are adequately controlled.
3. To ensure the safe transport, storage, handling and use of hazardous substances.
4. To ensure young people/learners and employees are competent, providing them with sufficient information, instruction, supervision and adequate training to allow them to understand the way in which each task is to be completed with greatest regard for safety.
5. To provide and maintain facilities for the wellbeing and convenience of young people/learners, employees and visitors.
6. To make the young people/learners, employees and visitors aware of their responsibility for their own safety, and for the safety of others, and of the consequences of disregarding these responsibilities.
7. To consult with young people/learners and employees on health and safety issues affecting their wellbeing, giving them necessary information, instruction and supervision.
8. To work, through continuous improvement, to prevent accidents and work-related ill health.
9. To review and revise the safety policy annually or at intervals as necessary, ensuring effective communication of any such revision.

## The Management System is designed:

1. To provide a concise and clear management structure.
2. To provide written instructions in a Health and Safety Policy Manual showing how legislative requirements are to be met by staff with management responsibilities, and other personnel.
3. To arrange the annual planning of Health and Safety objectives, the means by which they are achieved, and the resources required for achieving these.
4. To use routine monitoring, plus audit and review procedures to check the efficient operation of the Management System.

The CEO & Trustees will ensure that in the annual operating budget, sufficient resources are allocated to allow the Health Safety and Welfare Policy to be achieved.

Signature \_\_\_\_\_

Date \_\_\_\_\_

Clerk to the Trustees