

THERAPIST

Glebe House, Shudy Camps, Cambridge CB21 4QH, UK

Job Type

This is a full-time role - 40 hours per week

Salary

£33,000 per annum

Job Description

This role will focus on managing the group work programme and individual offence specific work, there will also be report writing for courts and undertaking professionals' meetings.

You will have a passion for working with young people and will have knowledge of delivering services for those who have experienced trauma and have a history of harmful sexual behaviour.

You will work closely with our Clinical Director to ensure that a high-quality service continues to be delivered.

The successful candidate must be willing to undertake the *CACHE Level 5 Leadership and Management Residential Childcare* qualification.

About Us

Glebe House is a Charity, established in 1965 to provide support for young males aged between 15-18, who have displayed harmful sexual behaviours and may have other complex behavioural issues. It provides a year-round children's home together with individualised treatment programmes of therapy and education, delivered on-site at our Independent Special School and carried out within a therapeutic community setting.

The key objective of the Trust is to reduce the risk of ex-Residents offending, and the promotion of their resilience for them to play their full part in contributing to society. Residents are referred to us by Local Authorities or as directed by the Court. Over an average of two years, Residents are encouraged to recognise and effectively reduce risks and threats. The aim is to assist them to learn how to maintain socially and legally acceptable standards of behaviour, so that they can resume independent living in the future.

What We Offer

- Free parking on site
- Paid-for breaks
- Basic salary of £33,000
- Free meals/refreshments when on shift
- Pension – we offer 5% employer contribution (legal requirement is 3%)

- Enhanced DBS is essential, so we pay for this
- Overtime availability
- Access to an independent Employee Assistance Programme (free counselling, financial advice, legal information)
- Blue Light Card

What You Will Need To Join Us

Essential:

- Will need to be registered with one of the following: HCPC, UKCP, BACP
- A minimum of 2 years post qualification e.g. RMN/RMNH;BA SW/CQSW or relevant therapeutic qualification/academic qualification to degree level or beyond.
- A current driving licence is essential.
- Excellent communication skills with an ability to liaise and negotiate sensitively, tactfully and diplomatically at all levels.
- An ability to be creative and adaptable to meet the needs of our Residents.
- Able to work flexible hours
- Must work well in a team and have a flexible attitude.

Desirable:

- Group work experience in a forensic specific group.
- Experience of working therapeutically with offenders in a treatment setting.
- Residential Experience.
- Experience of working with adolescents.

The post holder will also be required at times to undertake physical interventions with the Residents. Full training will be given.

Application

If you are interested in this post please apply by completing our Application Form using the link below.

If you are interested in this post and would like to discuss the role further please contact our HR Department on (01799) 584359.

We are an equal opportunities employer and value diversity, welcoming and valuing applications from all suitably qualified persons regardless of their race, sex, disability, religion/belief, sexual orientation or age.

As part of our safer recruitment practices all posts will be subject to checks including an enhanced DBS.

A full employment history will need to be provided with an explanation of any employment gaps.

Due to our rural location, a current Driving Licence and access to transport is essential.